

BRICK & STONE MASON

Brick and Stone Masons lay brick and stone using tools such as a trowel, level, and brick hammer. They work on industrial, residential, and commercial buildings.

Wage Information:

Journeyman Wages for 2005 are **\$33.25 per hour**; and include family medical insurance, an annuity and a defined pension plan.

Working Conditions:

Brick and Stone Masons work in all types of weather conditions and at various heights. Work is mostly outdoors.

Abilities:

- Must be able to lift heavy objects.
- Must be able to work at high levels.

Length of Apprenticeship:

 Three (3) years

- Apprentices attend school on Saturdays from October - April.
- Apprentices also receive on-the-job training.

Apprenticeship Wage Rates:

1st 6 months	50% of journeyman's wage
6 months - 1st year	60% of journeyman's wage
1st year - 11/2 years	70% of journeyman's wage
11/2 years - 2 years	80% of journeyman's wage
2 years - 2 1/2 years	90% of journeyman's wage
2 1/2 years - 3 years	95% of journeyman's wage
Journeyman Level	100% of journeyman's wage

Basic Requirements:

- Must be at least 17 years old.
- Must present a birth certificate.
- Must have a high school diploma or a G.E.D. certificate.
- Must have a valid driver's license.
- Must pass an aptitude test.
- Must be able to speak, write, and read the English language.

Work Experience:

(Helpful, but not necessary for acceptance.)

Familiarity with any type of construction work would be beneficial.

Entry Process:

Complete application at the office. *(Applications are accepted for a two-week period every year. Notices of application availability are advertised in local newspapers.)*

- Take and pass a general aptitude test.
- Take and pass an oral interview.
- Names of applicants who pass the aptitude test and follow all the above are placed on an eligibility list according to scores.
- Applicants are then chosen from this list.

Contact:

Brick & Stone Masons Local 20
(847) 336-8130
2751 W. Washington Street
Waukegan, Illinois 60085
Coordinator: Joe Gagliardo

CARPENTRY

Carpentry offers a choice of a number of specialties including construction, mill-cabinet, flooring, millwright, pile driver, interior systems, and lather. Each of the specialties listed above requires special training.

Wage Information:

Journeyman Wages for 2005 are **\$35.32 per hour** on both commercial building work and residential work, and include family medical insurance, and a defined pension plan.

Working Conditions: Carpenters work in all types of weather.

Abilities: Must be physically fit to perform the job of carpenter with no restrictions.

Length of Apprenticeship: Four (4) years - Apprentices average 144 hours per year in the classroom.

- General Carpentry Apprentices begin by going to Pre-Apprenticeship training for nine weeks.
- Apprentices are required to attend five consecutive classroom days per quarter for the entire program.
- Apprentices must also obtain on-the-job training by working for union contractors throughout the term.

Apprenticeship Wage Rates:

1st year	40% of journeyman's wage
2nd year	50% of journeyman's wage
3rd year	65% of journeyman's wage
4th year	80% of journeyman's wage
Journeyman Level	100% of journeyman's wage

Basic Requirements:

- Must be 17 years old.
- Must have an original Social Security Card.
- Must complete two years (*eight credits*) of required high school study that meets graduation requirements in an accredited high school or possess a G.E.D. certificate.
- Must reside in Cook, DuPage, Grundy, Iroquois, Kane, Kankakee, Kendall, Lake, McHenry, or Will Counties.
- Must be physically fit to work as a carpenter.
- Must pass an aptitude test that measures vocabulary, arithmetic ability, and reasoning power.

Recommended Preparatory Classes: Algebra, geometry, sketching, drafting, science, and wood shop classes.

Work Experience: (*Helpful, but not necessary for acceptance.*)

Experience working in any hands-on carpentry situation.

Entry Process: Individuals meeting the basic requirements listed above must be recommended by one of the following referral agencies:

- 1) The Illinois Department of Employment Security Apprenticeship Information Center.
 - 2) A union contractor.
 - 3) A local carpenter's union.
- After being contacted by the program, the individual must fill out an application. (*Applications are available Monday – Friday from 9:30 a.m. - 4:00 p.m. during specific application periods. Call for more information.*)
 - Take and pass the aptitude test as scheduled.
 - Attend mandatory orientation session.

NOTE: At the time of application, the candidate must meet all basic requirements and all required documents must be presented

Contact:

Chicago and Northeast Illinois District Council of Carpenters Apprentice & Training Program
(847) 640-7373
1256 Estes Avenue
Elk Grove Village, Illinois 60007
Coordinator: Doug Lid

CEMENT MASON

Cement Masons place and finish any concrete surface, apply coatings to concrete, and patch and repair concrete. The work includes framing sidewalks, driveways, stairways, etc. In addition, they perform all work that involves concrete floors and walls.

Wage Information:

Journeyman Wages for 2005 in **Lake County are \$33.00. McHenry County wages are \$33.30 per hour** and include family medical insurance, an annuity and a defined pension plan.

Working Conditions:

Cement Masons work in all kinds of weather conditions, primarily outdoors.

Abilities:

- Must be able to bend for long periods of time.
- Must be able to work at high levels from ladders and scaffolds.

Length of Apprenticeship: Three (3) years - Minimum of 4,000 hours of on-the-job training.

- Apprentices attend school one night a week from September - May for a total of 144 hours a year. *(An occasional Saturday class may be held.)*
- Apprentices receive on-the-job training five days a week.

Apprenticeship Wage Rates:

1st year	70% of journeyman's wage
2nd year	80% of journeyman's wage
3rd year	90% of journeyman's wage
Journeyman Level	100% of journeyman's wage

Basic Requirements:

- Must be at least 17 years old.
- Must have a grade school diploma or better.
- Must be physically able to perform the work of the trade.
- Must be an U.S. citizen or in the process of naturalization.
- Must show a birth certificate.

NOTE: Applicants who have previous experience may receive a one-year credit on the apprenticeship program.

Recommended Preparatory Classes:

Mathematics, drafting, blueprint reading, and any kind of shop classes.

Work Experience: *(Helpful, but not necessary for acceptance.)*

Previous work as a laborer or with a concrete contractor is helpful.

Entry Process:

- Complete application. *(Applications are available Monday - Friday at the Cement Masons Local No.11 Area 362 at 28874 W Route 120, Unit B, McHenry, IL or at the Lake County Contractors Association at 1312 Washington Street, Waukegan, IL.)*
- Applicants are interviewed by the committee.
- Applicants are rated by the committee.
- If required by the employer, an applicant may have to take a physical exam.

Contact:

Plasterers and Cement Masons Joint Apprenticeship Committee of Lake County and Vicinity
(815) 363-6933
28874 W. Route 120 Unit B

McHenry, Illinois 60050

College of Lake County / Training Facility:
19351 W. Washington Street
Grayslake, Illinois 60030

Coordinator: Larry Radle

CERAMIC TILE LAYER

Ceramic Tile Layers install ceramic, mosaic, quarry, marble tile, and decorative tiles.

Wage Information:

Journeyman Wages for 2005 are **\$33.00 per hour** and include family medical insurance, an annuity and a defined pension plan.

Working Conditions:

Ceramic Tile Layers work both inside and out. Most work in indoors.

Abilities:

- Must be able to withstand working on your hands and knees for long periods of time.
- Must be able to lift at least 100 pounds.

Length of Apprenticeship: Three (3) years

- Apprentices begin by attending a mandatory, unpaid eight-week pre-apprentice session.
- Apprentices receive on-the-job training five days a week.
- Apprentices attend school for eight hours on Saturdays from September - May.

Apprentice Wage Rate:

0 - 1,000 hours of on-the-job training	50% of journeyman's wage
1,001 - 2,000 hours of on-the-job training	60% of journeyman's wage
2,001 - 3,000 hours of on-the-job training	70% of journeyman's wage
3,001 - 4,000 hours of on-the-job training	80% of journeyman's wage
4,001 - 5,000 hours of on-the-job training	90% of journeyman's wage
5,001 - 6,000 hours of on-the-job training	95% of journeyman's wage
Journeyman Level	100% of journeyman's wage

Basic Requirements:

- Must be at least 17 years old.
- Must have completed two years of high school.
- Must have two favorable character references.
- Must be physically fit to perform the job.
- Must take and pass an aptitude test.
- Must take and pass an oral interview.

Recommended Preparatory Classes:

Mathematics, geometry, shop, and blueprint reading classes.

Work Experience: *(Helpful, but not necessary for acceptance.)*

Previous experience with construction work is beneficial.

Entry Process:

- Complete application at the office. *(Applications are made available as labor demands dictate. Check local newspapers or call for specific dates.)*
- Take and pass aptitude test.
- Applicants receiving the top scores will be interviewed by the committee.
- A combination of the aptitude test and the oral interview will determine an applicant's rank.
- The highest-ranking applicants will be accepted first.

Contact:

Ceramic Tile Layers and Terrazzo Workers Local 67
(773) 884-6500
6425 S. Central Avenue
Chicago, Illinois 60638
Coordinator: Bob Brown

DRYWALL FINISHER

Drywall Finishers apply drywall tape and finishing compounds to the joints of adjacent panels or gypsum wallboard surfaces to provide a smooth, unbroken surface on finished drywall ceilings and walls.

Wage Information:

Journeyman Wages for 2005 are **\$33.55 per hour** and include family medical insurance, and a defined pension plan.

Working Conditions:

Drywall finishers work primarily indoors.

Length of Apprenticeship: Two (2) years

- Apprentices must attend two, 18-week sessions of classroom instruction during the course of the program.
- Apprentices receive 3,712 hours of on-the-job training during the program.

Apprentice Wage Rates:

During 60 day Probationary Period	40% of journeyman's wage
61 days - 1,000 hours	50% of journeyman's wage
1,001 - 2,000 hours	60% of journeyman's wage
2,001 - 3,000 hours	70% of journeyman's wage
3,001 - 4,000 hours	80% of journeyman's wage
Completion of 4,000 hours or two years	100% of journeyman's wage

Basic Requirements:

- Must be at least 18 years old.
- Preferably possess a high school diploma or a G.E.D. certificate. (*A minimum of two (2) years of high school as indicated by an official transcript will be considered.*)
- Must be an U.S. citizen or have filed for citizenship.
- Must be able to read, write, and speak the English language well enough so as not to need an interpreter.
- Must be physically fit.

Recommended Preparatory Classes:

Math and blueprint reading classes.

Entry Process:

- Complete and return application. (*Applications are available Mondays, Wednesdays, & Fridays from 10:00 a.m. - 2:00 p.m.*)
- Meet with coordinator.
- Applicant receives list of prospective employers.
- Applicant must seek job.
- Once hired, prior to starting work, the applicant must again meet with the coordinator and present a letter of intent to hire.
- Fees are required to begin working.

Contact:

Chicago Area Drywall Finishers Joint Apprenticeship and Training Committee
(708) 449-9022
1101 Taft Avenue
Berkley, Illinois 60163

Coordinator: John Hull

ELECTRICIAN

Electricians assemble, install, maintain, and test electrical equipment and wiring systems in residential, commercial, and industrial settings. In addition, they work with traffic signals, telephone communications, fiber optics, and temperature and motor controls.

Wage Information:

Journeyman Wages for 2005 are **\$34.02 per hour** and include family medical insurance, an annuity and a defined pension plan.

Working Conditions: Electricians work both indoors and out.

Abilities:

- Must be able to work in confined spaces.
- Must be able to work at high levels.
- Must have a good mechanical mind.
- Must be able to lift heavy objects.

Length of Apprenticeship: Residential: Three (3) years - Commercial: Five (5) years

- Selected apprentices must attend one week of school without pay prior to beginning work.
- Apprentices receive a minimum of 160 hours of classroom training each year. Classroom instruction is held three hours a night, two days per week from August - June.
- Apprentices are required to receive 6,000 hours of on-the-job training (8,000 for Commercial)

Apprentice Wage Rates:

	Residential:	Commercial:
Period 1 wage	40% of journeyman's wage	40% of journeyman's
Period 2 wage	45% of journeyman's wage	45% of journeyman's
Period 3 wage	50% of journeyman's wage	55% of journeyman's
Period 4 wage	60% of journeyman's wage	65% of journeyman's
Period 5 wage	70% of journeyman's wage	80% of journeyman's
Period 6 wage	80% of journeyman's wage	90% of journeyman's
Journeyman Level wage	100% of journeyman's wage	100% of journeyman's

The following applies to both Residential and Commercial Electricians unless otherwise noted.

Basic Requirements for both Residential and Commercial Electricians:

- Must be at least 18 years old.
- Must have a high school diploma or a G.E.D. certificate. *(Official transcripts are required.)*
- Must pass a physical exam and a drug test.
- Must be a resident of Lake County, Illinois, with a valid driver's license
- Must take an aptitude test as prescribed by the committee.
- Must have at least one year of high school level algebra or equivalent with an average of "C" or better.

Recommended Preparatory Classes: Mathematics, electrical theory, blueprint reading, and electronics classes.

Work Experience: *(Helpful, but not necessary for acceptance.)*

Familiarity with any type of construction work, and a good work ethic would be beneficial.

Entry Process:

- Complete application at the Local 150 office.
- Take and pass a general aptitude test, if available.
- Take and pass an oral interview and physical exam.
- Take and pass a drug test.
- Names of applicants who pass the above tests are placed on an eligibility list according to scores.

Contact:

I.B.E.W. Local 150 Lake County Joint Apprentices and Training Committee

(847) 566-2200

31290 N. U.S. Highway 45

Libertyville, Illinois 60048

Coordinator: Bill Yukna

GLAZIER

Glaziers install metal framing, glass reflective panels, door glass, mirrors, and Plexiglas in residential, commercial, and industrial buildings.

Wage Information:

Journeyman Wages for 2005 are **\$31.40 per hour** and include family medical insurance, and a defined pension plan.

Working Conditions:

Glaziers generally work outdoors in all kinds of weather conditions.

Abilities:

- Must be able to lift at least 70 pounds.
- Must be able to work at high levels from scaffolds and ladders.

Length of Apprenticeship: Three (3) years - Minimum of 6,000 hours of on-the-job training.

- Apprentices begin by attending two nights of orientation.
- Apprentices attend classroom instruction one night per week, three hours a night for the remainder of the program.
- Apprentices work five days a week receiving on-the-job training.

Apprentice Wage Rates:

1st 6 months	35% of journeyman's wage
2nd 6 months	45% of journeyman's wage
3rd 6 months	55% of journeyman's wage
4th 6 months	70% of journeyman's wage
5th 6 months	80% of journeyman's wage
6th 6 months	90% of journeyman's wage
Journeyman Level	100% of journeyman's wage

Basic Requirements:

- Must be at least 18 years old and show a birth certificate.
- Must be an U.S. citizen.
- Must have a high school diploma or a G.E.D. certificate.
- Must have a valid driver's license and reliable transportation.
- Must pass a physical exam, an aptitude test, and an oral interview.
- Must pass a drug screening.

Recommended Preparatory Classes:

Mathematics, mechanical drawing, geometry, welding, and computer classes.

- Must be able to follow instructions.
- Must be able to pay attention to details.

Work experience: (*Helpful, but not necessary for acceptance.*)

Familiarity with construction work, glazing work and power tools is helpful.

Entry Process:

- Complete application at the office. (*Applications are available once every three years.*)
- Pay a \$20 application fee.
- Submit required documents with application.
- Take and pass a physical exam and an aptitude test.
- Applicants with the highest scores are then given an oral interview.
- Applicants with the highest combined scores are put on an eligibility list.

- When chosen, the applicant must take and pass a drug test.

Contact:

Glaziers Local 27 Joint Apprenticeship and Training Committee

(708) 485-3014

9225 Lawndale

Lyons, Illinois 60534

Coordinator: Rudolph Tasic

HEAT & FROST INSULATOR

Heat and Frost Insulators work with commercial and industrial insulation. They install insulation and soundproofing for heating, ventilation, steam generation, process piping & plumbing systems; remove hazardous waste; and clean duct systems.

Wage Information:

Journeyman Wages for 2005 are **\$32.80 per hour** and include family medical insurance, an annuity and a defined pension plan.

Working Conditions: Heat & Frost Insulators work in all types of weather elements with the majority of work being performed outdoors.

Abilities:

- Must work well with others.
- Must be able to understand and follow instructions.
- Must be able to lift heavy objects.
- Must be able to work in confined spaces.
- Must be able to work at high levels on ladders and scaffolds.

Length of Apprenticeship: Five (5) years - Minimum of 720 hours of classroom instruction.

- Apprentices receive 144 hours of classroom instruction per year. (*Approximately one class every three weeks.*)
- Apprentices must receive a minimum of 1,600 hours of on-the-job training a year.

Apprentice Wage Rates:

1st year	50% of journeyman's wage
2nd year	60% of journeyman's wage
3rd year	70% of journeyman's wage
4th year	80% of journeyman's wage
5th year	90% of journeyman's wage
Journeyman Level	100% of journeyman's wage

Basic Requirements:

- Must be at least 18 years old.
- Must have a high school diploma or a G.E.D. certificate.
- Must be physically fit to work in the construction industry.
- Must pass a drug test.
- Must be a U.S citizen or in the process of naturalization.
- Must pass an aptitude test.
- Must pass a personal interview.

Recommended Preparatory Classes: Algebra, geometry, and mechanical drawing classes.

Work experience: (*Helpful, but not necessary for acceptance.*)

Hazardous waste handling experience is helpful.

Entry Process:

- Obtain and complete application. (*Applications are available Monday - Friday from 8:00 am. 3:30 p.m.*)
- Submit copies of high school diploma, high school grades, and/or G.E.D certificate.
- Pass a physical exam.
- Submit references.
- Take and pass a general aptitude test.

- Take and pass a personal interview.
- Pass a drug-screening test.

Contact:

Heat & Frost Insulators Local 17 Joint Apprenticeship and Training Committee
(773) 247-1007
3850 S. Racine Avenue
Chicago, Illinois 60609

Coordinator: John Shine

LABORERS

Laborers engage in a variety of tasks from unskilled to skilled. They work on almost all types of construction assisting other crafts on some sites, laying water main and sewer pipe on others and a variety of jobs on highway construction.

Wage Information:

Journeyman Wages for 2005 are **\$30.15 per hour** and include family medical insurance and a defined contribution pension plan.

Working Conditions:

Laborers work in all conditions depending on the type of work they are assigned to.

Abilities:

- Must be able to lift heavy objects.
- Must be able to work at high levels.
- Must be able to understand and follow instructions.
- Must be able to work in confined spaces.

Length of Apprenticeship: Two (2) years – 2,000 hours on the job and no less than 160 hours of classroom instruction per year.

Apprenticeship Wage Rates:

1st 6 months	60% of journeyman's wage
2nd 6 months	70% of journeyman's wage
3rd 6 months	80% of journeyman's wage
4th 6 months	90% of journeyman's wage
Journeyman Level	100% of journeyman's wage

Basic Requirements:

- Must be at least 18 years old.
- Must present a birth certificate.
- Must have a 10th Grade education.
- Must have a valid driver's license.
- Must be physically able to perform the job
- Must be legally eligible to work in the United States.
- Must be able to speak, write, and read the English language.

Work Experience: *(Helpful, but not necessary for acceptance.)*

Familiarity with any type of construction work would be beneficial.

Entry Process:

Complete application at the office. *(Applications are accepted as needed. Notices of application availability are advertised in local newspapers.)*

- Take and pass a general aptitude test.
- Take and pass an oral interview.
- Provide two favorable references from a signatory contractor and/or a Laborers Local Business Manager.

Contact:

Chicagoland Laborers Joint Training and Apprentices Fund
(630) 653-0006
1200 Old Gary Ave.
Carol Stream, Illinois 60188
Administrator: Peter Ruff

OPERATING ENGINEER

Operating Engineers operate and maintain heavy construction equipment such as cranes, backhoes and loaders. They use this equipment to excavate; move, or grade earth's, erects structural steel, and lay concrete or asphalt paving materials.

Wage Information:

Journeyman Wages for 2005 are **\$39.55 per hour** and include family medical insurance, and a defined pension plan. *(Pay levels for Journeymen vary depending upon what type of machinery that is being operated.)*

Working Conditions:

Operating Engineers work in all types of weather elements and the majority of work is performed outdoors.

Abilities:

- Must be able to lift heavy objects.
- Must be able to withstand extreme weather conditions.

Length of Apprenticeship: Four (4) years *(approximately)* - Minimum of 6,000 hours of on-the-job training.

- Apprentices must complete 240 classroom hours. *(80 hours of classroom instruction per year.)*
- Apprentices must receive 192 "hands-on training site" hours per year.
- Apprentices must pass three performance tests.

Apprentice Wage Rate:

1st year	\$17.30
2nd year	\$22.05
1st half of 3rd year	\$25.45
2nd half of 3rd year	\$27.15
1st half of 4th year	\$28.85
2nd half of 4th year	\$30.50

Basic Requirements:

- Must be at least 18 years old.
- Must have completed at least two years of high school or have a G.E.D. certificate.
- Must be a resident of Kankakee, Grundy, Will, Kendall, DuPage, Cook, Kane, or Lake Counties.
- Must possess a valid driver's license.
- Must be physically able to perform the work of an Operating Engineer.

Recommended Preparatory Classes:

Shop classes.

Work Experience: *(Helpful, but not necessary for acceptance.)*

Any experience working with heavy equipment or as a laborer is helpful.

Entry Process:

- Complete and return application. *(Applications are available Monday Friday from 8:00 a.m. - 4:30 p.m.)*
- Take and pass a physical exam within 30 days of acceptance into the program.
- Must meet basic requirements and pass an oral interview at time of five-day training site evaluation.

Contact:

Operating Engineers Local 150 Apprenticeship & Skill Improvement Program

(815)436-4191
20959 W. Lockport Road
Plainfield, Illinois 60544

Coordinator: Roger Allen

PAINTER

Painters apply paint, varnish, staining, enamel, or lacquer to decorate and protect interior or exterior surfaces, trimmings, and fixtures of buildings and other structures. Additionally, they may also prepare and cover room interior walls and ceilings with wallpaper, fabrics, vinyl's, and other materials.

Wage Information:

Journeyman Wages for 2005 are **\$33.55 per hour** and include family medical insurance, and a defined pension plan.

Working Conditions:

Painters work both inside and out.

Abilities:

- Must be able to work at high levels with ladders and scaffolds.
- Must be able to lift and carry at least 80 pounds.
- Must be able to work in confined spaces

Length of Apprenticeship: Three (3) years - Minimum of 432 hours of classroom instruction.

- Apprentices receive on-the-job training for five days per week.
- Apprentices attend school every third Saturday during all three years of the program.

Apprentice Wage Rates:

1st 6 months	40% of journeyman's wage
2nd 6 months	45% of journeyman's wage
3rd 6 months	50% of journeyman's wage
4th 6 months	55% of journeyman's wage
5th 6 months	70% of journeyman's wage
6th 6 months	85% of journeyman's wage
Journeyman Level	100% of journeyman's wage

Basic Requirements:

- Must be at least 17 years old.
- Must have a high school diploma or a G.E.D. certificate.
- Must have a doctor's note stating that you are in good health and physically able to perform the duties of a painter/drywall finisher.
- Must be an U.S. citizen or in the process of naturalization.
- Must live in Northeast Illinois excluding the counties of Lake and Cook.

Recommended Preparatory Classes:

General mathematics and writing classes.

Work Experience: *(Helpful, but not necessary for acceptance.)*

Previous experience with a painting/drywall-finishing contractor is beneficial.

Entry Process:

- Complete application. *(Applications are available once a year. Check newspapers or call for specific dates.)*
- Applicants meeting all requirements will be interviewed by the committee.
- The number of applicants accepted into the program will be determined by the demand for labor.

Contact:

Chicago Area Painters, Decorators, and Drywall Finishers Joint Apprenticeship and Training Committee
(708) 449-5282

1101 Taft Avenue

Berkley Illinois 60163

Coordinator: Gary B. Ellinger

PIPEFITTER

The work of a pipefitter includes: laying out piping systems for their construction and installation; supporting pre-fabricated items; assembling equipment and appurtenances (both new and existing); and maintaining the systems and equipment. Systems that a pipefitter works on may include: steam; condensation; water; drain lines; air; gas; chemical; hydraulic; lubrication; heating & refrigeration; and process piping. Pipefitters work in industrial, chemical, power, and wastewater treatment plants. Additionally, they work in refineries, hospitals, and most commercial, residential, and industrial buildings.

Wage Information:

Journeyman Wages for 2005 are **\$36.10 per hour** and include family medical insurance, and a defined pension plan.

Working Conditions:

Pipefitters work both indoors and out and in all types of weather conditions. Work is frequently performed at heights or in tunnels below ground.

Abilities:

- Must not be afraid of working at high altitudes.
- Must be able to work in confined spaces.
- Must be able to maintain good grades and attendance.
- Must have a good work ethic.

Length of Apprenticeship: Five (5) years - Minimum of 1,250 classroom hours.

- 1st year - Apprentices work Monday - Friday with a union contractor and attend school on Saturdays.
- 2nd & 3rd year - Apprentices work with union contractors four days a week and attend school one day per week.
- 4th & 5th years - Apprentices work with a union contractor Monday - Friday and attend school one evening per week.

Apprentice Wage Rates:

First Year – Probationary	\$13.50 per hour
Second Year	\$17.00 per hour
Third Year	\$20.00 per hour
Fourth Year	\$26.00 per hour
Fifth Year	\$29.00 per hour

Basic Requirements:

- Must be at least 18 years old and show a birth certificate.
- Must possess a high school diploma or G.E.D. certificate. (*A copy of diploma/certificate plus grades must be submitted.*)
- Must pass a written test and an oral interview.
- Must pass a drug test.
- Must have reliable transportation.

Recommended Preparatory Classes: Reading, mathematics, science, algebra, geometry, and shop classes.

Work Experience: (*Helpful, but not necessary for acceptance.*)

Experience with jobs in construction that requires using motor skills or working with mechanical equipment is useful.

Entry Process:

- Must pick-up application in person. (*Applications are available on the first and third Wednesday of every month from 9:30 a.m. - 11:00 a.m. at 221 E. 21st Street, Chicago. IL.*)
- Complete and return application with required forms.
- Take and pass an admission test and oral interview.
- Pass a drug-screening test.

Contact:

Pipefitters Local 597
(312)842-1116
220 E. 21st Street
Chicago, Illinois 60616

Coordinator: John W. Leen

PLUMBER

Plumbers install and maintain plumbing systems both inside and outside of buildings. They also construct and maintain water filtration and waste disposal plants.

Wage Information:

Journeyman Wages for 2005 are **\$36.00 per hour** and include family medical insurance, and a defined pension plan.

Working Conditions:

Plumbers work in all types of weather but most work is inside.

Abilities:

- Must be able to work at high levels with ladders and scaffolds.
- Must be able to work in confined spaces.
- Must be physically able to perform the work of the trade.
- Must be dependable.

Length of Apprenticeship: Five (5) years - Minimum of 1,080 hours of classroom instruction.

- Apprentices receive on-the-job training five days a week.
- Apprentices attend school one night per week and every third Saturday from September -May.

Apprentice Wage Rates:

1st 6 months	\$13.22
2nd 6 months	\$14.87
2nd year	\$16.53
3rd year	\$19.83
4th year	\$23.14
5th year	\$28.09
Journeyman Level	\$33.05

Basic Requirements:

- Must be at least 18 years old.
- Must have a high school diploma or a G.E.D. certificate.
- Must show a birth certificate.
- Must have a valid driver's license.
- Must take an aptitude test.
- Must take an oral interview.
- A copy of a DD-214 (Armed Forces Discharge), if applicable.

Recommended Preparatory Classes:

Mathematics, reading, industrial arts, and shop classes.

Work Experience: *(Helpful but not necessary for acceptance.)*

Previous experience with construction or plumbing tools is beneficial.

Entry Process:

- Complete application. (Applications are available Monday - Friday from 8 a.m. - 12:00 p.m. and from 1:00 p.m. - 5:00 p.m.)
- Submit all required material.
- Take aptitude test/oral interview.
- Applicants are given a rank based upon their performance on the tests.
- Applicants are drawn according to their rank.

Contact:

Plumbers Joint Apprenticeship Committee, Local Union 93, U.A.

(815) 759-3978

31855 N. HWY 12

Volo, Illinois 60073

Coordinator: Tom Jennrich

ROOFER & WATERPROOFER

Roofers use a wide range of products and application techniques for applying hot asphalt, hot coal tar pitch, rubber (EPDM and Hypalon), thermo plastics systems, torch applied modified bitumen, and cold applied Systems. In addition, they install insulation & gravel and work with slate, cement & clay tile, and shingles. Waterproofers apply materials to plaza decks and building foundations to keep moisture out.

Wage Information:

Journeyman Wages for 2005 are **\$32.80 per hour** and include family medical insurance, and a defined pension plan.

Working Conditions:

Roofers and Waterproofers work outside in extreme temperatures at high altitudes.

Abilities:

- Must be physically able to do the work of the trade.
- Must be able to work at high levels.

Length of apprenticeship: Four (4) years - Minimum 4,800 hours of on-the-job training.

- Apprentices attend 144 hours of classroom training during the first two years of the program. Classes are held on Saturdays during the winter months.
- 3rd and 4th year apprentices must participate in advanced training and special classes that are held on weekday evenings and Saturdays.

Apprentice Wage Rates:

1st year	50% of journeyman's wage
2nd year	55% of journeyman's wage
3rd year	60% of journeyman's wage
4th year	70% of journeyman's wage
Journeyman Level	100% of journeyman's wage

Basic Requirements:

- Must be at least 18 years old.
- Must show an original high school diploma or a G.E.D. certificate.
- Must show two pieces of identification.
- Must pass a physical exam.
- Must pass a drug test.
- Must have reliable transportation.
- Must be able to speak and understand the English language.

NOTE: Six months commercial roofing experience can be used to waive the education requirement.

Recommended Preparatory Classes:

Algebra, geometry, mechanical drawing, reading comprehension, and physical education classes.

Work Experience: *(Helpful, but not necessary for acceptance.)*

Familiarity with outside work or any job that called for the use of tools, drafting, or practical application would be beneficial.

Entry Process:

- Complete application. *(Applications are available all year and must be completed at the office.)*
- Wait until your name reaches the top of the apprentice list.
- Once notified, take and pass a drug screening and physical exam within 24 hours of being called.
- Must join the Roofers Union.

Contact:

Chicagoland Roofers' Joint Apprenticeship & Training Program

(708) 246-4488

7045 Joliet Road

Indian Head Park, Illinois

Coordinator: Martin Headtke

SHEET METAL WORKER

Sheet Metal Workers fabricate and install heating, air-conditioning, and ventilation. They also work in industrial plants, install architectural sheet metal, and perform specialty fabrication.

Wage Information:

Journeyman Wages for 2005 are **\$35.31 per hour** and include family medical insurance, an annuity and a defined pension plan.

Working Conditions: Sheet Metal Workers work in all types of conditions, both indoors and out.

Abilities: Must be physically able to perform the work of the trade.

Length of Apprenticeship: Five (5) years - Minimum of 1,000 hours of classroom instruction. Apprentices attend school every ten weeks and then receive on-the-job training for nine weeks.

Apprentice Wage Rates:

Probationary Apprentice	\$11.08
Year 1 - 1st 6 months	\$12.66
- 2nd 6 months	\$14.25
Year 2	\$15.83
Year 3	\$17.41
Year 4	\$20.02
Year 5	\$21.69
Year 6	\$23.36
Year 7	\$25.03

Basic Requirements:

- Must be at least 17 years old and present a birth certificate.
- Must have a high school diploma or a G.E.D. certificate.
- Must have a valid driver's license.
- Must have military discharge papers, if applicable.
- Must pass an aptitude test and physical exam.
- Must pass a drug test.

Recommended preparatory Classes:

Mathematics, trigonometry, blueprint reading, computer, drafting, and shop classes.

Work Experience: *(Helpful, but not necessary for acceptance.)*

Previous employment in construction or experience with computers and drafting would be beneficial.

Entry Process:

- Complete application and pay a \$20 fee. *(Applications are available once a year, usually in the spring.)*
- Submit all necessary documents.
- Take and pass an aptitude test.
- Take and pass a physical exam.
- Take and pass a drug screening.
- Applicants, after completing the above, will be ranked by their results in three areas. These are; education, work experience; and math/language skills.
- The top 100 applicants will be placed on an eligibility list from which apprentices will be selected.
- This list will be maintained for two years.

Contact:

Sheet Metal Workers Local 265 Joint Apprenticeship and Training Committee
(630) 668-0110
205 Alexandra Way
Carol Stream, Illinois 60188

Coordinator: George Slater and Joe Remes, Director of Training

SPRINKLER FITTER

Sprinkler Fitters install, repair, and maintain all types of fixed piping and automatic fire protection systems.

Wage Information:

Journeyman Wages for 2005 are **\$36.00 per hour** and include family medical insurance, and a defined pension plan.

Working Conditions:

Sprinkler Fitters conduct 90% of their work from ladders and scaffolds. They work mostly indoors and in all kinds of weather conditions.

Abilities:

- Must be able to lift heavy objects.
- Must be able to work at high levels on ladders and scaffolds.

Length of Apprenticeship: Five (5) years - Minimum of 1,080 hours of classroom study.

- Apprentices attend a 40-hour orientation.
- For approximately three years, apprentices spend one day per week in the classroom and four days receiving on-the-job training.

Apprentice Wage Rates:

1st 6 months	40% of journeyman's wage
2nd 6 months	50% of journeyman's wage
2nd year	55% of journeyman's wage
3rd year	65% of journeyman's wage
4th year	75% of journeyman's wage
5th year	85% of journeyman's wage
Journeyman Level	100% of journeyman's wage

Basic Requirements:

- Must be at least 18 years old.
- Must have a high school diploma or a G.E.D. certificate.
- Must pass a physical exam.
- Must pass a drug test.
- Must pass an aptitude test.
- Must pass an oral interview.

Recommended Preparatory Classes:

Algebra, geometry, mechanical & architectural drawing, shop, and physical education classes.

Work Experience: *(Helpful, but not necessary for acceptance.)*

Any type of construction site work is beneficial as well as work done in a pipe supply house or experience with welding of any kind.

Entry Process:

- Applications may be picked up at the training facility on the first Tuesday of every month from 9:00 a.m. - Noon. A \$20 fee must be paid to receive the application.
- Return application with all required materials by mail
- Take and pass aptitude test.
- Take and pass oral interview.
- Eligibility list is formed according to the scores of the applicants.
- Once accepted, applicants must pass a drug screening and physical exam during orientation week.

Contact:

Sprinkler Fitters & Apprentices Union Local 281 Training

(708)597-1800

11900 S. Laramie

Alsip, Illinois 60658

Coordinator: John Zubricks

STRUCTURAL & REINFORCING IRON WORKER

Structural Iron Workers erect structural steel buildings and all types of bridges. They also perform precast, reinforcing, and post-tensioning.

Wage Information:

Journeyman Wages for 2005 are **\$36.25 per hour** and include family medical insurance, an annuity and a defined pension plan.

Working Conditions:

Structural Iron Workers work outdoors in all types of weather and at different heights.

Abilities:

- Must be aggressive.
- Must be able to work at high levels.
- Must be physically fit.

Length of Apprenticeship: Three (3) years - Minimum of 432 hours of classroom instruction.

- Apprentices attend school two nights a week from September - June.
- Apprentices work full-time receiving on-the-job training.

Apprentice Wage Rates:

1st 6 months	60% of journeyman's wage
2nd 6 months	70% of journeyman's wage
3rd 6 months	75% of journeyman's wage
4th 6 months	80% of journeyman's wage
5th 6 months	85% of journeyman's wage
6th 6 months	90% of journeyman's wage
Journeyman Level	100% of journeyman's wage

Basic Requirements:

- Must be at least 18 years old.
- Must have a high school diploma or a G.E.D. certificate.
- Must have a valid driver's license.
- Will be required to sign an I-9 form (Employment Eligibility Verification) when employed by a contractor.
- Must have access to reliable transportation.
- Must pass a physical exam.
- Must show a DD-214 (Armed Forces Discharge), if applicable.

NOTE: If you are between the ages of 18 and 26, you must show proof that you are registered for the draft.

Recommended Preparatory Classes:

Mathematics, reading, and composition classes.

Work Experience: *(Helpful, but not necessary for acceptance.)*

Exposure to working outdoors and experience in welding, burning, blue print reading, or shop work is beneficial.

Entry Process:

- Complete application. (Applications are taken on an as needed basis. Check newspapers or the IDES (page 5) for more information.)
- Take and pass a general aptitude test.
- If the aptitude test is passed successfully, the applicant will be interviewed by the apprenticeship committee.

- Points will be given based on the interview and applicants will be placed on an eligibility list according to rank.
- Applicants will be selected according to rank.

Contact:

International Association of Bridge, Structural and Reinforcing Iron Worker's Local 1
(708) 366-8181
7740 Industrial Drive
Forest Park, Illinois 60130

Coordinator: Al Bass

TEAMSTER

Teamsters drive trucks of all sizes. They haul gravel, concrete, other materials, and heavy equipment from one job to another.

Wage Information:

Journeyman Wages for 2005 are **\$28.15 per hour** and include family medical insurance, and a defined pension plan.

Working Conditions:

Teamsters work outside.

Abilities:

- Must be physically able to do the work of the trade.
- Must be able to

Length of apprenticeship: There is no apprenticeship training program for Teamsters.

Basic Requirements:

- Must be at least 18 years old.
- Must pass a drug test.
- Must have a Commercial Drivers License (CDL).

Work Experience: *(Helpful, but not necessary for acceptance.)*

Familiarity with outside work or any job that calls for driving skills.

Contact:

Teamsters, Local 301
(847) 623-5430
36990 N. Greenbay Road
Waukegan, Illinois 60087

Contact: Bob Barnes